Gender representation in linguistic example sentences

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Introduction

In 1996, the LSA publishes the Guidelines for Non-Sexist Usage.

Macaulay and Brice 1997, *Language*: An analysis of eleven syntax textbooks published 1969–1994.

"The majority of constructed example sentences in syntax textbooks are biased toward male-gendered NPs, and ... contain highly stereotyped representations of both genders."

20 years later, Pabst, Cepeda, Kotek, and Syrett (LSA, 2018) report similar results for a study of six syntax textbooks published 2005-2017.

Introduction

Keep in mind...

- People who identify outside of the gender binary may or may not adopt gendered language to refer to themselves.
- This has nothing to do with the sex they were assigned at birth.

Introduction

Today: A study of gender representation in journal papers published between 1997–2018 in *Language*, *Linguistic Inquiry*, and *Natural Language & Linguistic Theory*.

- ▶ Do the biases found in syntax textbooks extend beyond this limited genre and into scholarly work in linguistics?
- ...and what can we do about it?

Roadmap

- §1 Introduction
- §2 Background: Macaulay and Brice (1997)
- §3 Gender representation in journal papers
- §4 Discussion: Why does this matter? How can we improve?

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Macaulay & Brice (1997): Overview

Comparative study of constructed examples from 11 syntax textbooks published between 1969 and 1994.

- Study 1: 1,032 examples from one textbook ('Syntax textbook,' 1991); male author (published inMacaulay and Brice 1994)
- **Study 2**: 10 additional textbooks published between 1969 and 1994 to generalize results. 7 male authors, 3 female authors.

Macaulay & Brice (1997): Methods

200 examples were sampled from each textbook. NPs were coded for:

- Grammatical gender (female, male, other)
- Grammatical function (subject, DO, IO, etc.)
- Theta roles (agent, patient, experiencer, recipient, etc.)
- Lexical choices (pronouns, proper names, violence, appearance, reading and writing, etc.)

Macaulay & Brice (1997): Results

Men...

- Appear more often as arguments than women
- Are more likely to be subjects and agents than women
- Are **subjects** and **agents** more often than other arguments
- Have pronouns mentioned more often than women
- Have proper names twice as often as women
- Are engaged in 'intellectual activities' (book reading/handling)
 and handle cars more often than women
- Are described as having occupations more often than women, and in a wide range of occupations
- Perpetrate violence more often than women

Macaulay & Brice (1997): Results

Women...

- Often lack names, but are referred to with kinship terms (X's wife, mother) more often than male arguments are
- Have their appearance described more often than male arguments

Macaulay & Brice (1997): Results

Some differences based on author sex:

		SUBJECT			AGENT		
YEAR	AUTHOR	3F	3M	Other	3F	3M	Other
	SEX	(%)	(%)	(%)	(%)	(%)	(%)
1969	M	6	24	69	8	38	54
1975	M	10	41	49	9	53	38
1979	M	20	33	47	24	38	38
1984	M	11	47	42	15	51	34
1986	M	4	49	47	2	47	51
1988	M	8	36	57	6	43	51
1994	M	14	29	57	17	35	48
1992	F	41	22	37	47	20	33
1993	F	28	21	52	30	21	49
1994	F	6	39	55	6	42	52

Macaulay & Brice (1997): Selected examples

- (1) a. Every painting of Maja and photograph of Debbie pleased Ben.
 - b. Harry watches the fights and his wife the soap operas.
 - c. Bill is proud of his father and tired of his mother.
 - d. John might drown the kittens/his wife/??his goldfish/!his frying pan/!his birth.
 - e. Steven likes but Maja hates the man next door.
 - f. We consider him to be a genius and her to be a fool.
 - g. The man who shot her believed there was someone else who was seeing Helen.
 - h. His wife saw Hercule, her husband.
 - i. The man killed, cut up, and ate his children

Macaulay & Brice (1997): Selected examples

In addition, explicit and suggestive language:

- (2) a. Max doesn't beat his wife because he loves her.
 - b. She's fond of John naked. (structural ambiguity)
 - c. After Rambo as a lover, she was exhausted.
 - d. I can't imagine you in kinky boots.
 - e. Personally, inflatable dolls bore me.
 - f. She'll soon tire of her sexploits.
 - g. What a nice pear Mary's got!
 - h. John forced Mary to be kissed by Bill.
 - i. He once glonked an out-of-work actress.
 - j. The lascivious tree who we saw in the magic forest waved his luxuriant branches lustfully at Mary and said, 'You can fondle my foliage anytime, darling'.

Macaulay & Brice (1997): Conclusion

"Our results clearly illustrate the need for such scrutiny: females are simply not significant actors in the world constructed by sample sentences." (p. 816)

We might add...

- Neither are non-binary individuals.
- Very little has changed in more recent textbooks (Pabst, Cepeda, Kotek, and Syrett, 2019).

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Gender representation in journal papers

Textbooks are a very specific genre.

▶ Is this true of Linguistic research more generally?

We examine all papers from 3 journals: Linguistic Inquiry, Natural Language & Linguistic Theory, Language between the years 1997–2018.

 \Rightarrow 873 papers in total; 15,826 3rd person arguments

Methods

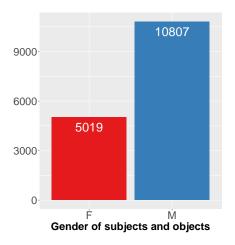
Examples extracted using Regular Expressions.

Similar coding to textbook project. 20 Yale undergrads hired to code.

Some coding relegated to automated tools:

- author gender (NLTK gender classifier),
- positive/negative emotions (sentiment analysis),
- specific tokens: kinship, violence, appearances, cars, intellect (Regular Expressions).

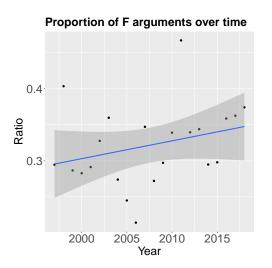
Arguments at a glance



Female-gendered NPs represent 32% of the total arguments (15,826) (Namely, a ratio of 2.1 male arguments for every 1 female argument).

Arguments over time

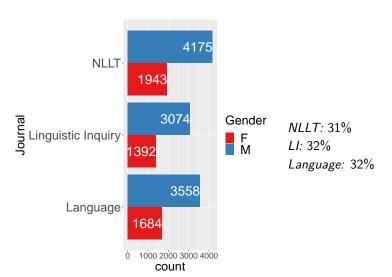
An ever so slight improvement over the 20 years we studied:



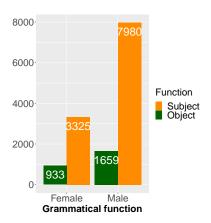
Arguments by journal

By journal: the same trends.

We'll show collapsed graphs throughout.

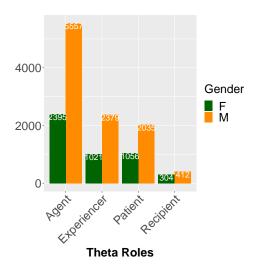


Grammatical Function



74% of male arguments vs 66% of female arguments are subjects.

Theta roles

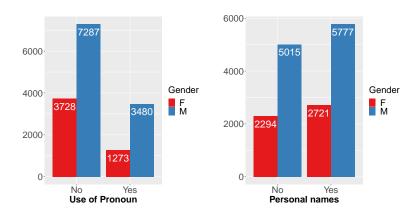


Agents: 30% female

Experiencers: 30% female

Patients: 34% female Recipients: 43% female

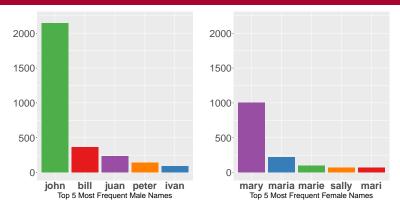
Pronouns and proper names



Male and female-gendered NPs have pronouns 32% vs 25% of the time.

They are **proper names** 53% vs 54% of the time.

Proper names: Fun facts

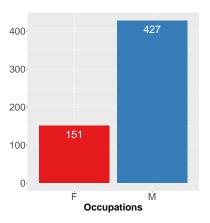


- 37% of all male names are *John*.
 37% of all female names are *Mary*.
- 3 of the top 5 male names are John variants: John, Juan, and Ivan.
 4 of the top 5 female names are "Mary" variants: Mary, Maria,
 Marie, and Mari.

24

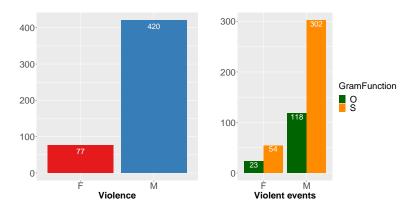
Occupations

Male-gendered NPs are over-represented in occupation-related examples (74% M):



Violence

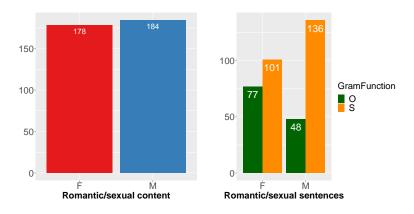
Male-gendered NPs are also massively over-represented in violence-related exx (85% M):



Female-gendered NPs: 70% subjects, Male-gendered NPs: 72% subjects.

Romance

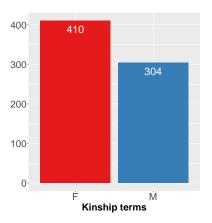
Female-gendered NPs are over-represented in "romantic" exx (49% F):



They are again over-represented as **objects** in such sentences: Female-gendered NPs: 57% subjects, Male-gendered NPs: 73% subjects.

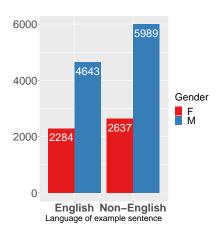
Kinship terms

Female-gendered NPs are massively over-represented with respect to kinship terms (57% F):



Language of examples

English and non-English examples don't appear different:



English: 33% female args

Non-English: 31% female args

Inappropriate examples

- (3) a. John ate the meal and Mary cleaned the dishes
 - b. John didn't eat the meal because he would have to clean the dishes
 - c. John thinks that he himself is a war hero
 - d. John told Bill that Mary began to cry without any reason
 - e. The boys had thrown no rock at the cars
 - f. Maria reviewed the novel, she didn't write it
 - g. The senator killed herself
 - h. Iraqi father drowned his 17 year old
 - i. Mary, being dumb, needs to sit down
 - j. Which Nobel prize winning author came in his car?

Inappropriate examples

- (4) a. For whom do you regret that she made a cake?
 - b. * Eat food that Mary; cooks, she; knows I never would
 - c. John (not Peter) washed cars well
 - d. * Kelly broke again tonight when she did the dishes
 - e. I called for a policeman, not a policewoman
 - f. The students are all the boys
 - g. Tomas replaced Ricardo as the captain
 - h. Every male student doesn't fear tigers
 - i. It is amazing how many cars he owns
 - j. At least one student of every professor, is horrified at his, grading procedure

Summary

Male-gendered NPs...

- appear more often as arguments than female-gendered NPs do
- appear more often as subjects and agents than female-gendered NPs do
- engage in significantly more violence than female-gendered NPs do
- have significantly more occupations than female-gendered NPs do

Summary

Female-gendered NPs...

- are over-represented as non-subjects, especially as recipients
- are over-represented in sentences involving romantic/sexual language
- are massively over-referred to using kinship terms

Summary

- Not (m)any suggestive or explicit examples
- ...although stereotypes are very much evident (replicating Pabst et al. 2019)
- We've tidied up the surface, but have done very little to address the underlying problem
 - Language of example doesn't make a difference so this effect is not (just) about lack of access to sources
 - A slight improvement over the past 20 years: from low-30% to mid-30%

So what does this mean?

- Even if some ratios improved and explicit language has improved, the gender bias observed in Macaulay and Brice and in Pabst et al. is still there.
- ► Removing the blatant examples doesn't address the underlying problem.

We can do better!

Beyond the gender binary

- Explicit discussions of non-binary gender identities are entirely absent.
- There are also a number of other issues that should be addressed:
 - Western vs. Non-Western names
 - Constructed vs. corpus examples
 - Elicited examples, narratives, etc.

There's more to do

Remains to be done:

- Author gender
- Breakdown of non-English examples
- Sentiment analysis (positive/negative emotion)
- Predicates in:
 - violence
 - books and reading
 - appearances
 - romance-related
 - cars
 - other stereotypes

Your question here?

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Why does this matter?

- Constructed examples sentences are one of the main sources of data in theoretical linguistics.
- These examples are cited again and again, often divorced from their original source and treated as an example from the literature of a particular phenomenon.
- Examples may encode implicit biases (even at a very subtle level), which then get handed down to new generations of linguists, perpetuating the cycle.

Why does this matter?

Inclusive language encourages participation from underrepresented groups

- leading to a better community
- leading to better science

...at the cost of just a little more thoughtfulness.

LSA Responses to Gender and Inclusivity

- 1996 Guidelines for Non-Sexist Usage (COSWL)
- 2016 Guidelines for Inclusive Language (COSWL)
- 2018 Panel at Annual Meeting: Our Linguistics Community: Addressing Bias, Power Dynamics, Harassment

What can we do?

In the interest of being maximally inclusive...

- Stereotypical language, sexually explicit and demeaning language, and language reflecting biases are easily avoidable, and should be.
- The use of gendered lexical items (-man, he, etc.) where unnecessary should be avoided.
- The biased and elevated frequency of particular gendered NPs in particular syntactic positions or semantic roles should be diminished.

What can we do?

Embrace singular they!

- We are often told that the pronoun he should be used for (singular) nouns whose gender is unknown.
- Despite this official designation, however, this pronoun feel exclusionary of non-male individuals.
- Singular they has been used for decades precisely for this purpose.
 #WOTY2019

Conclusion: What can we do?

► Instructors:

- Choose your examples wisely.
- Be sensitive to how you portray all individuals in your examples.
- Keep in mind that you are in a position of authority and can have a positive influence on young minds entering the field.
- Consider gender ratios and representation in your syllabi

Authors

- Be thorough, inclusive, and balanced in your citations.
- Do not perpetuate bias in the examples you cite.
- Keep the Guidelines for Inclusive Language in mind.

▶ Editors/Reviewers

Pay attention to the examples and language authors use.

Thank you!

Thank you! Questions?

Special thanks to **Monica Macaulay** and **Colleen Brice** for the original inspiration behind this work. Additional thanks to **Katarina Pabst**, **Kristen Syrett**, and **Paola Cèpeda**, whose work on the 2018 textbook project together with Hadas Kotek laid the ground for this project.

We are also thankful to the **Yale Female Faculty Forum** and **Claire Bowern** for supporting this work, and to our audience at Yale, NYU,

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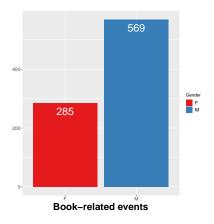
feedback on ideas which inspired this work.

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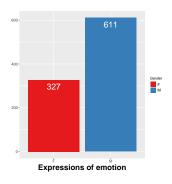
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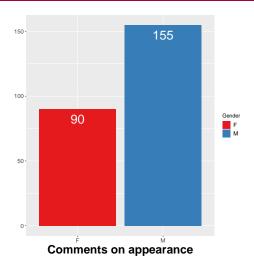
Gender in journal papers: Books and reading



Gender in journal papers: Emotion



Gender in journal papers: Appearance



the raw counts may not be the most helpful; the observation in M&B $_{\rm 49}$ was about how often women were pleasing to men, so we need to know